

## Medication Aide – Nursing Home

### General Information

#### History

Effective July 1, 2006, North Carolina state laws added a Medication Aide Registry for long-term care facilities (skilled nursing and nursing facilities) and oversight of the competency testing program. The North Carolina Medication Aide Registry for Nursing Homes operates under North Carolina rules and statutes for nursing homes.

#### Training Requirements

Per state and federal guidelines, nursing homes may be eligible to offer state-approved Nurse Aide I training. Nursing homes must first be approved by the North Carolina Division of Health Service Regulation (DHSR) prior to offering Nurse Aide I training.

#### North Carolina Registries

To work as a Medication Aide in a nursing home, an individual must be listed on the North Carolina Medication Aide Registry for Nursing Homes. Individuals must also be listed on the North Carolina Nurse Aide I Registry and have no [substantiated](#) findings listed on the North Carolina Health Care Personnel Registry for unlicensed healthcare personnel.

Per [G.S. 131E-270\(c\)](#), Medication Aides who have a [substantiated](#) finding, as defined in [G.S. 131E-256\(a\)\(1\)](#), on the Health Care Personnel Registry are prohibited from working in a long-term care facility.

#### Nursing Home Facility And Adult Care Facility

A listing on the North Carolina Medication Aide Registry for Nursing Homes does not qualify an individual to administer medications in an Adult Care facility.

#### Education Requirements And Competency Testing

An individual must pass a 24-hour North Carolina Board of Nursing-approved medication aide training program and pass the state-approved competency examination.

#### Where To Find A Training Program

For course information, contact your [local community college](#), [area health education center \(AHEC\)](#), your employer, or the [North Carolina Board of Nursing](#).

The [North Carolina Board of Nursing](#) maintains a list of instructors who are certified to teach the medication aide course.

## Medication Aide Registry For Nursing Homes

A listing on the Medication Aide Registry for Nursing Homes must be renewed every 24 consecutive months.

## Employer Responsibilities

Before allowing a Medication Aide to work in a nursing home facility, the following activities must be completed.

- Verify that the individual is listed in active status on the North Carolina Nurse Aide I Registry.
- Verify that the individual has no [substantiated](#) findings on the North Carolina Nurse Aide I Registry and the North Carolina Health Care Personnel Registry.
- Keep a record of accessing the above registries in your business files (e.g., the date and confirmation number).
- A clinical skills validation, conducted by a Registered Nurse, is required before the Medication Aide performs medication administration tasks in a nursing home facility.